



**AZTESOL Emergency Board Meeting Summary – August 29, 2025**

The AZTESOL Board met on August 29, 2025, to discuss leadership transitions, website and security updates, organizational access, and board restructuring.

**Key Updates:**


- **Leadership:** With the resignation of President Madhu Kc and Vice President Emilia Garcia, **Dr. Delphina JOYce Avila has stepped in as Board President.** Open positions include Vice President and Member-at-Large roles, which will be advertised soon.
- **Annual Meeting:** The October business meeting will proceed as planned, even though the fall conference is canceled.
- **Website & Security:** The board is reviewing website management, password security, and access to confidential documents. Support from additional members and possible reinstatement of a webmaster role are under consideration.
- **Document & Mailing Access:** Work continues to ensure clear access to financial and organizational documents and to resolve mailing logistics.
- **Board Restructuring:** Plans are underway to clarify roles, update job descriptions, and recruit new members to strengthen board operations.

**Next Steps:**

- Recruitment announcements for open board positions will be shared in early September.
- A board orientation and training will be scheduled.
- Updates to bylaws and operational procedures are under review.

The meeting concluded with a focus on collaboration, transparency, and strengthening AZTESOL’s organizational structure.




**Signatures of AZTESOL Board Members in Attendance:**

Name	Title	Signature
Madhu KC	Past President	 <small>Madhukar K C (Oct 4, 2025 09:44:59 EDT)</small>
Francheska Figueroa	Past President	<i>Francheska Figueroa</i>
Delphina Joyce Avila	Incoming President	<i>D. Avila</i> <small>D. Avila (Oct 2, 2025 12:40:56 PDT)</small>
Natalie Ferguson	Comm Chair	<i>Natalie Ferguson</i> <small>Natalie Ferguson (Oct 2, 2025 11:20:04 PDT)</small>



Arizona Teachers of English to Speakers of Other Languages, Inc.

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Sara Amani	SW Regional Rep	 <small>Sara Amani (Oct 9, 2025 13:43:20 PDT)</small>
Nikki Andruschak Neal	Secretary	 <small>Nikki M Andruschak Neal (Oct 3, 2025 20:39:18 PDT)</small>
Kelli K. Lechnir	S/G/Awards Chair	Not in attendance
Nesma Nasr	Member-At-Large	 <small>Nesma Nasr (Oct 3, 2025 12:30:54 PDT)</small>